# OXY 2019-2023 ESG DATA SUMMARY

#### **PLANET**

| METRIC   | 2023                       | 2022           | 2021           | 2020         | 2019          | WEF-IBC   | IPIECA-API-<br>IOGP | SASB   | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |
|--|----------------------------|----------------|----------------|--------------|---------------|---|---------------------|--|--|----------------------------------|
| Greenhouse Gas (GHG) Emissions (million metr                         | ric tons CO <sub>2</sub> e | quivalent) —   | Total Oxy (Oil | & Gas, OxyCh | em, and Other | Operations) [1] [2]   |                     |  |  |                                  |
| Direct GHGs (Scope 1) operated basis<br>*Item verified by ERM CVS    | 17.37 *                    | 17.60 *        | 18.50 *        | 19.02        | 21.62         | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C1           | EM-EP-110a.1<br>EM-MD-110a.1<br>RT-CH-110a.1 | GRI 305-1  | Not Applicable                   |
| Indirect GHGs (Scope 2) operated basis<br>*Item verified by ERM CVS  | 4.55 *                     | 4.90 *         | 4.84 *         | 4.81         | 5.91          | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C2           | Not Applicable                               | GRI 305-2  | Not Applicable                   |
| Total GHGs (Scope 1 and 2) operated basis *Items verified by ERM CVS | 21.91 *                    | 22.5 *         | 23.34 *        | 23.83 *      | 27.53 *       | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C1, C2       | Not Applicable                               | GRI 305-1<br>GRI 305-2                               | Not Applicable                   |
| Direct GHGs (Scope 1) equity basis                                   | 15.27                      | 15.28          | 14.54          | 14.85        | 15.96         | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C1           | EM-EP-110a.1<br>EM-MD-110a.1<br>RT-CH-110a.1 | GRI 305-1  | Not Applicable                   |
| Indirect GHGs (Scope 2) equity basis                                 | 3.44                       | 3.65           | 3.87           | 3.86         | 4.74          | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C2           | Not Applicable                               | GRI 305-2  | Not Applicable                   |
| Total GHGs (Scope 1 and 2) equity basis                              | 18.71                      | 18.93          | 18.41          | 18.71        | 20.70         | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C1, C2       | Not Applicable                               | GRI 305-1<br>GRI 305-2                               | Not Applicable                   |
| Scope 1 and 2 GHG Emissions (million metric to                       | ons CO₂ equiv              | alent) — Oil & | Gas [1] [2]    |              |               |   |                     |  |  |                                  |
| Direct GHGs (Scope 1) operated basis<br>*Item verified by ERM CVS    | 11.15 *                    | 11.35 *        | 13.08 *        | 12.91        | 15.41         | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | EM-EP-110a.1<br>EM-MD-110a.1                 | GRI 305-1  | 11.1.5                           |
| Indirect GHGs (Scope 2) operated basis<br>*Item verified by ERM CVS  | 2.93 *                     | 3.20 *         | 3.17 *         | 3.16         | 4.01          | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable                               | GRI 305-2  | 11.1.6                           |
| Total GHGs (Scope 1 and 2) operated basis *Items verified by ERM CVS | 14.08 *                    | 14.55 *        | 16.25 *        | 16.07 *      | 19.42 *       | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable                               | GRI 305-1<br>GRI 305-2                               | 11.1.5<br>11.1.6                 |
| Direct GHGs (Scope 1) equity basis                                   | 9.07                       | 9.03           | 9.13           | 8.75         | 9.75          | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | EM-EP-110a.1<br>EM-MD-110a.1                 | GRI 305-1  | 11.1.5                           |
| Indirect GHGs (Scope 2) equity basis                                 | 1.82                       | 1.94           | 2.20           | 2.22         | 2.85          | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable                               | GRI 305-2  | 11.1.6                           |
| Total GHGs (Scope 1 and 2) equity basis                              | 10.89                      | 10.97          | 11.33          | 10.97        | 12.60         | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable                               | GRI 305-1<br>GRI 305-2                               | 11.1.5<br>11.1.6                 |

| METRIC   | 2023                     | 2022           | 2021        | 2020   | 2019   | WEF-IBC   | IPIECA-API-<br>IOGP | SASB           | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |  |  |
|--|--------------------------|----------------|-------------|--------|--------|---|---------------------|----------------|--|----------------------------------|--|--|
| Scope 3 GHG Emissions (million metric tons CO  | <sub>2</sub> equivalent) | — Oil & Gas [  | [1] [2] [3] |        |        |   |                     |                |  |                                  |  |  |
| Scope 3 GHG emissions - operated basis,<br>Transportation, Refining and Use of Sold<br>Products *Item verified by ERM CVS[2] | 234 *                    | 217 *          | 212 *       | 226    | 259    | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: A2, A7       | Not Applicable | GRI 305-3  | 11.1.7                           |  |  |
| Scope 3 GHG emissions - equity basis,<br>Transportation, Refining and Use of Sold<br>Products *Item verified by ERM CVS[2]   | 184 *                    | 175 *          | 176 *       | 196    | 151    | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: A2, A7       | Not Applicable | GRI 305-3  | 11.1.7                           |  |  |
| Scope 1 and 2 GHG Emissions (million metric tons CO <sub>2</sub> equivalent) — 0xyChem                                       |                          |                |             |        |        |   |                     |                |  |                                  |  |  |
| Direct GHGs (Scope 1) operated basis<br>*Item verified by ERM CVS  | 6.20 *                   | 6.25 *         | 5.41*       | 6.10   | 6.21   | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable | GRI 305-1  | Not Applicable                   |  |  |
| Indirect GHGs (Scope 2) operated basis<br>*Item verified by ERM CVS  | 1.61 *                   | 1.70 *         | 1.67 *      | 1.64   | 1.89   | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable | GRI 305-2  | Not Applicable                   |  |  |
| Total GHGs (Scope 1 and 2) operated basis *Items verified by ERM CVS   | 7.82 *                   | 7.95 *         | 7.08 *      | 7.74 * | 8.10 * | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable | GRI 305-1<br>GRI 305-2                               | Not Applicable                   |  |  |
| Scope 1 and 2 GHG Emissions (million metric tons CO <sub>2</sub> equivalent) — Other Operations [4]                          |                          |                |             |        |        |   |                     |                |  |                                  |  |  |
| Direct GHGs (Scope 1) operated basis   | 0.011                    | 0.003          | 0.003       | 0.004  | 0.007  | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable | GRI 305-1  | Not Applicable                   |  |  |
| Indirect GHGs (Scope 2), operated basis  | 0                        | 0              | 0.007       | 0.007  | 0.006  | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable | GRI 305-2  | Not Applicable                   |  |  |
| Total GHGs (Scope 1 and 2), operated basis *Item verified by ERM CVS"  | 0.011 *                  | 0.003 *        | 0.010 *     | 0.011  | 0.013  | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-4: C3           | Not Applicable | GRI 305-1<br>GRI 305-2                               | Not Applicable                   |  |  |
| Scope 1 and 2 GHG Emissions Intensity (metric  | tons CO₂e/B0             | DE) — Oil & Ga | as [1] [2]  |        |        |   |                     |                |  |                                  |  |  |
| Direct GHG intensity (Scope 1) operated basis  | 0.0213                   | 0.0233         | 0.0275      | 0.0254 | 0.0266 | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | 11.1.8                           |  |  |
| Indirect GHG intensity (Scope 2) operated basis  | 0.0056                   | 0.0066         | 0.0067      | 0.0062 | 0.0069 | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | 11.1.8                           |  |  |
| Total GHG intensity (Scope 1 and 2) operated basis   | 0.0269                   | 0.0299         | 0.0342      | 0.0316 | 0.0335 | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | 11.1.8                           |  |  |
| Direct GHG intensity (Scope 1) equity basis  | 0.0203                   | 0.0213         | 0.0214      | 0.0186 | 0.0271 | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | 11.1.8                           |  |  |
| Indirect GHG intensity (Scope 2) equity basis  | 0.0041                   | 0.0046         | 0.0052      | 0.0047 | 0.0079 | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | 11.1.8                           |  |  |
| Total GHG intensity (Scope 1 and 2) equity basis   | 0.0244                   | 0.0259         | 0.0266      | 0.0233 | 0.0350 | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | 11.1.8                           |  |  |
| Scope 1 and 2 GHG Emissions Intensity (metric  | tons CO₂e/M              | T Production)  | — OxyChem   |        |        |   |                     |                |  |                                  |  |  |
| Direct GHG intensity (Scope 1)   | 0.551                    | 0.528          | 0.467       | 0.551  | 0.515  | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | Not Applicable                   |  |  |
| Indirect GHG intensity (Scope 2)   | 0.144                    | 0.144          | 0.144       | 0.148  | 0.157  | Not Applicable  | CCE-4: C4           | Not Applicable | GRI 305-4  | Not Applicable                   |  |  |

| METRIC   | 2023    | 2022    | 2021    | 2020    | 2019       | WEF-IBC   | IPIECA-API-<br>IOGP | SASB                         | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |
|--|---------|---------|---------|---------|------------|---|---------------------|------------------------------|--|----------------------------------|
| Total GHG intensity (Scope 1 and 2)  | 0.695   | 0.672   | 0.611   | 0.699   | 0.672      | Not Applicable  | CCE-4: C4           | Not Applicable               | GRI 305-4  | Not Applicable                   |
| Total GHG intensity (Scope 1 and 2) excluding power sales to the grid  | 0.513   | 0.506   | 0.489   | 0.526   | 0.508      | Not Applicable  | CCE-4: C4           | Not Applicable               | GRI 305-4  | Not Applicable                   |
| Methane Emissions (CH <sub>4</sub> ) (thousand metric ton  | s)      |         |         |         |            |   |                     |                              |  |                                  |
| Methane Emissions (Scope 1 and 2) –<br>Oil & Gas, operated basis *Item verified by<br>ERM CVS                          | 38.01 * | 45.22 * | 76.21 * | 113.96  | 109.25     | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-5: C1           | EM-EP-110a.1<br>EM-MD-110a.1 | Not Applicable                                       | 11.1.5                           |
| Methane Emissions (Scope 1 and 2) -<br>OxyChem, operated basis *Item verified by<br>ERM CVS                            | 0.20 *  | 0.22*   | 0.19 *  | 0.22    | 0.23       | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-5: C1           | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Methane Emissions (Scope 1 and 2) –<br>Total Oxy, operated basis *Item verified by<br>ERM CVS                          | 38.21*  | 45.44 * | 76.40   | 114.18  | 109.48     | Planet, Core:<br>Climate Change<br>Greenhouse Gas Emissions | CCE-5: C1           | EM-EP-110a.1<br>EM-MD-110a.1 | Not Applicable                                       | Not Applicable                   |
| Methane Emissions (CH <sub>4</sub> ) Intensity   |         |         |         |         |            |   |                     |                              |  |                                  |
| Methane Emissions Intensity from Operated<br>Oil & Gas Production (% of operated wet gas<br>production for market) [5] | 0.20    | 0.26    | 0.45    | 0.62    | 0.56       | Not Applicable  | Not Applicable      | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Methane Emissions Intensity from Operated<br>Gas Production (% of operated wet gas<br>production for market) [5]       | 0.10    | 0.13    | 0.21    | 0.26    | 0.23       | Not Applicable  | Not Applicable      | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Methane Emissions Intensity from Operated Oil & Gas Production (metric ton CH <sub>4</sub> /BOE)                       | 0.00007 | 0.00009 | 0.00016 | 0.00022 | 0.00019    | Not Applicable  | Not Applicable      | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Methane Emissions Intensity - OxyChem (metric ton CH <sub>4</sub> /Thousand metric tons of production)                 | 0.0179  | 0.0182  | 0.0163  | 0.0196  | 0.0195     | Not Applicable  | Not Applicable      | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Gas Flaring — Oil & Gas [6]  |         |         |         |         | ,          |   |                     |                              |  |                                  |
| Emissions from flaring (million metric tons CO <sub>2</sub> e)   | 0.87    | 1.08    | 1.81    | 1.94    | 2.32       | Not Applicable  | CCE-7: C4           | EM-EP-110a.2                 | Not Applicable                                       | 11.1.5                           |
| Flaring emissions intensity (metric tons CO <sub>2</sub> e/BOE)  | 0.00166 | 0.00222 | 0.00381 | 0.00382 | 0.00401    | Not Applicable  | Not Applicable      | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Volume of routine gas flared (MMscf)   | 3,736   | 6,527   | 13,670  | 11,630  | 11,586     | Not Applicable  | CCE-7: A2           | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Volume of non-routine gas flared (MMscf)   | 7,171   | 7,897   | 13,964  | 11,079  |            | Not Applicable  | CCE-7: A2           | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Volume of safety gas flared (MMscf)  | 4,519   | 3,988   | 4,837   | 5,830   | 22,064 [7] | Not Applicable  | CCE-7: A2           | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Volume of total gas flared (MMscf)   | 15,415  | 18,412  | 32,472  | 28,539  | 33,649     | Not Applicable  | CCE-7: C1           | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Other Air Emissions — Oil & Gas [8]  |         |         |         |         |            |   |                     |                              |  |                                  |
| Nitrogen oxides (NOx) (thousand metric tons)   | 31.24   | 30.38   | 26.44   | 45.24   | 47.25      | Planet, Expanded:<br>Air Pollution                          | ENV-5: C1           | EM-EP-120a.1<br>EM-MD-120a.1 | GRI 305-7  | 11.3.2                           |
| Sulfur oxides (SOx) (thousand metric tons)   | 1.50    | 1.89    | 3.88    | 4.12    | 3.78       | Planet, Expanded:<br>Air Pollution                          | ENV-5: C1           | EM-EP-120.a1<br>EM-MD-120a.1 | GRI 305-7  | 11.3.2                           |
| Carbon monoxide (CO) (thousand metric tons)  | 35.35   | 35.92   | 31.00   | 39.99   | 40.42      | Planet, Expanded:<br>Air Pollution                          | ENV-5: A1           | Not Applicable               | GRI 305-7  | 11.3.2                           |
| Volatile Organic Compounds (VOCs) (thousand metric tons)   | 66.96   | 67.11   | 139.69  | 141.32  | 150.15     | Planet, Expanded:<br>Air Pollution                          | ENV-5: C1           | EM-EP-120a.1<br>EM-MD-120a.1 | GRI 305-7  | 11.3.2                           |

| METRIC   | 2023        | 2022        | 2021        | 2020        | 2019        | WEF-IBC                            | IPIECA-API-<br>IOGP | SASB                         | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |
|--|-------------|-------------|-------------|-------------|-------------|------------------------------------|---------------------|------------------------------|--|----------------------------------|
| Particulate Matter (PM) (thousand metric tons)                         | 2.50        | 2.93        | 2.94        | 1.77        | 1.97        | Planet, Expanded:<br>Air Pollution | ENV-5: A1           | EM-EP-120a.1<br>EM-MD-120a.1 | GRI 305-7  | 11.3.2                           |
| Hazardous Air Pollutants (HAPs) (thousand metric tons)                 | 1.72        | 1.47        | 1.88        | NA          | NA          | Planet, Expanded:<br>Air Pollution | ENV-5: A1           | Not Applicable               | GRI 305-7  | 11.3.2                           |
| Other Air Emissions — OxyChem  |             |             |             |             |             |                                    |                     |                              |  |                                  |
| Nitrogen oxides (NOx) (thousand metric tons)                           | 2.62        | 2.75        | 2.27        | 2.25        | 2.28        | Planet, Expanded:<br>Air Pollution | ENV-5: C1           | RT-CH-120a.1                 | GRI 305-7  | Not Applicable                   |
| Sulfur oxides (SOx) (thousand metric tons)                             | 0.03        | 0.03        | 0.02        | 0.02        | 0.02        | Planet, Expanded:<br>Air Pollution | ENV-5: C1           | RT-CH-120a.1                 | GRI 305-7  | Not Applicable                   |
| Carbon monoxide (CO) (thousand metric tons)                            | 0.76        | 0.85        | 0.65        | 0.65        | 0.68        | Planet, Expanded:<br>Air Pollution | ENV-5: A1           | Not Applicable               | GRI 305-7  | Not Applicable                   |
| Volatile Organic Compounds (VOCs) (thousand metric tons)               | 0.39        | 0.38        | 0.33        | 0.34        | 0.36        | Planet, Expanded:<br>Air Pollution | ENV-5: C1           | RT-CH-120a.1                 | GRI 305-7  | Not Applicable                   |
| Particulate Matter (PM) (thousand metric tons)                         | 0.74        | 0.88        | 0.75        | 0.73        | 0.76        | Planet, Expanded:<br>Air Pollution | ENV-5: A1           | Not Applicable               | GRI 305-7  | Not Applicable                   |
| Hazardous Air Pollutants (HAPs) (thousand metric tons)                 | 0.16        | 0.24        | 0.20        | 0.18        | 0.19        | Planet, Expanded:<br>Air Pollution | ENV-5: A1           | RT-CH-120a.1                 | GRI 305-7  | Not Applicable                   |
| Ozone Depleting Substances (ODS) (thousand pounds)                     | 12.61       | 16.79       | 17.95       | 26.04       | 11.31       | Planet, Expanded:<br>Air Pollution | ENV-5: A1           | Not Applicable               | GRI 305-7  | Not Applicable                   |
| Energy, Electricity and Hydrogen Utilization                           |             |             |             |             |             |                                    |                     |                              |  |                                  |
| Total energy consumption (GJ) - Total Oxy [9]                          | 317,796,099 | 255,214,750 | 250,157,753 | 151,444,601 | 274,902,302 | Not Applicable                     | CCE-6: C1           | RT-CH-130a.1                 | GRI 302-1  | Not Applicable                   |
| Total energy intensity (MMBtu/metric ton) - OxyChem                    | 10.14       | 9.73        | 9.49        | 10.43       | 9.85        | Not Applicable                     | CCE-6: A2           | Not Applicable               | GRI 302-3  | Not Applicable                   |
| Total purchased electricity consumption (MWh) -Total Oxy               | 10,972,332  | 11,323,187  | 13,162,023  | 17,409,724  | 14,333,909  | Not Applicable                     | Not Applicable      | RT-CH-130a.1                 | GRI 302-1  | Not Applicable                   |
| Total renewable electricity on-site generation (MWh) - Total Oxy [10]  | 43,273      | 43,324      | 40,447      | 37,358      | 14,730      | Not Applicable                     | CCE-3: A4           | RT-CH-130a.1                 | GRI 302-1  | Not Applicable                   |
| Total renewable electricity on site consumption (MWh) - Total Oxy [11] | 31,678      | 33,855      | 33,050      | 34,134      | 14,730      | Not Applicable                     | CCE-6: C1           | RT-CH-130a.1                 | GRI 302-1  | Not Applicable                   |
| Total hydrogen combusted as non-carbon fuel (MMBtu) - OxyChem          | 9,787,195   | 10,740,919  | 10,537,151  | 10,391,539  | 9,308,493   | Not Applicable                     | CCE-3: A4           | Not Applicable               | Not Applicable                                       | Not Applicable                   |
| Spills to Land or Surface Water and HSE Fines                          |             |             |             |             |             |                                    |                     |                              |  |                                  |
| Reportable spills, crude - volume (bbl)                                | 6,997       | 13,890      | 2,330       | 2,114       | 1,901       | Not Applicable                     | ENV-6: C2           | EM-EP-160a.2<br>EM-MD-160a.4 | GRI 306-3  | 11.8.2                           |
| Reportable spills, crude - normalized volume (bbl/MMBOE)               | 13.4        | 30          | 5           | 4           | 3           | Not Applicable                     | ENV-6: C2           | Not Applicable               | GRI 306-3  | 11.8.2                           |
| Reportable spills, crude - number                                      | 105         | 126         | 103         | 30          | 73          | Not Applicable                     | ENV-6: C2           | EM-EP-160a.2<br>EM-MD-160a.4 | GRI 306-3  | 11.8.2                           |
| Spilled crude, recovered - volume (bbl)                                | 5,544       | 12,627      | 1,844       | 1,166       | 1,291       | Not Applicable                     | ENV-6: A1           | EM-EP-160a.2<br>EM-MD-160a.4 | Not Applicable                                       | 11.8.2                           |
| Reportable spills, produced water - volume (bbl)                       | 49,426      | 55,981      | 6,553       | 10,493      | 18,677      | Not Applicable                     | ENV-6: A5           | Not Applicable               | GRI 306-3  | Not Applicable                   |
| Reportable spills, produced water - number                             | 83          | 96          | 75          | 11          | 67          | Not Applicable                     | ENV-6: A5           | Not Applicable               | GRI 306-3  | Not Applicable                   |

| METRIC  | 2023    | 2022    | 2021    | 2020    | 2019    | WEF-IBC  | IPIECA-API-<br>IOGP     | SASB                         | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Secto<br>Standard |
|---|---------|---------|---------|---------|---------|--|-------------------------|------------------------------|--|---------------------------------|
| Reportable spills, chemicals - mass (lbs) -<br>OxyChem [12]   | 24,452  | 30,450  | 57,425  | 4,440   | 53,234  | Not Applicable   | ENV-6: A5               | Not Applicable               | GRI 306-3  | Not Applicable                  |
| Reportable spills, chemicals - number -<br>OxyChem  | 5       | 10      | 8       | 3       | 5       | Not Applicable   | ENV-6: A5               | Not Applicable               | GRI 306-3  | GRI 306-3                       |
| Spills, vinyl resin - mass (lbs) [13]   | 0       | 0       | 0       | 0       | 0       | Not Applicable   | ENV-6: A5               | Not Applicable               | GRI 306-3  | Not Applicable                  |
| Spills, vinyl resin – number [13]   | 0       | 0       | 0       | 0       | 0       | Not Applicable   | ENV-6: A5               | Not Applicable               | GRI 306-3  | Not Applicable                  |
| HSE fines (US\$)  | 275,834 | 679,234 | 237,765 | 186,855 | 186,446 | Not Applicable   | Not Applicable          | Not Applicable               | GRI 2-27   | Not Applicable                  |
| Hydraulic Fracturing  |         |         |         |         |         |  |                         |                              |  |                                 |
| Hydraulically fractured wells for which there is public disclosure of frac-fluid chemicals used (%)             | 100     | 100     | 100     | 100     | 100     | Not Applicable   | Not Applicable          | EM-EP-140a.3                 | Not Applicable                                       | Not Applicable                  |
| Hydraulically fractured sites where ground or<br>surface water quality deteriorated compared<br>to baseline (%) | 0       | 0       | 0       | 0       | 0       | Not Applicable   | Not Applicable          | EM-EP-140a.4                 | Not Applicable                                       | Not Applicable                  |
| Water   |         |         |         |         |         |  |                         |                              |  |                                 |
| Total water withdrawn (megaliters) [14]   | 471,837 | 470,121 | 480,579 | 419,680 | 610,579 | Not Applicable   | ENV-1: C1<br>ENV-1: A4" | EM-EP-140a.1<br>RT-CH-140a.1 | GRI 303-3  | 11.6.4                          |
| Total freshwater withdrawn (megaliters)   | 108,698 | 118,648 | 140,585 | 145,853 | 257,770 | Planet, Core:<br>Freshwater availability<br>Water consumption and withdrawal | ENV-1: C1               | EM-EP-140a.1<br>RT-CH-140a.1 | GRI 303-3  | 11.6.4                          |
| Total non-freshwater withdrawn (megaliters)   | 363,139 | 351,473 | 339,994 | 273,827 | 352,809 | Not Applicable   | ENV-1: A4               | EM-EP-140a.1<br>RT-CH-140a.1 | GRI 303-3  | 11.6.4                          |
| Total freshwater consumption (megaliters)   | 31,936  | 37,216  | 55,997  | 41,480  | 47,448  | Planet, Core:<br>Freshwater availability<br>Water consumption and withdrawal | ENV-1: C2               | RT-CH-140a.1                 | GRI 303-5  | 11.6.6                          |
| Total wastewater discharged (megaliters)  | 183,728 | 179,306 | 188,471 | 196,596 | 295,536 | Not Applicable   | ENV-2: A5               | EM-EP-140a.2.                | GRI 303-4  | 11.6.5                          |
| Total produced/flowback water recycled/<br>reused (megaliters) [15]   | 226,716 | 223,851 | 226,134 | 234,959 | 247,837 | Not Applicable   | ENV-2: A5               | EM-EP-140a.2                 | Not Applicable                                       | Not Applicable                  |
| Produced/flowback water recycled/reused<br>(%) [15]   | 48      | 48      | 47      | 52      | 41      | Not Applicable   | ENV-2: A5               | EM-EP-140a.2                 | Not Applicable                                       | Not Applicable                  |
| Waste [16]  |         |         |         |         |         |  |                         |                              |  |                                 |
| Hazardous waste generated (thousand tons)<br>Oil & Gas  | 114     | 200     | 105     | NA      | NA      | Not Applicable   | ENV-7: C3               | Not Applicable               | GRI 306-3  | 11.5.4                          |
| Hazardous waste generated (thousand tons)<br>OxyChem  | 51      | 58      | 62      | 48      | 50      | Not Applicable   | Not Applicable          | RT-CH-150a.1                 | GRI 306-3  | Not Applicable                  |
| Non-hazardous waste generated<br>(thousand tons)  | 204     | 190     | 103     | 80      | 58      | Not Applicable   | ENV-7: C3               | Not Applicable               | GRI 306-3  | 11.5.4                          |
| Total waste recycled (thousand tons)  | 225     | 249     | 92      | 85      | 120     | Not Applicable   | ENV-7: C3               | RT-CH-150a.1                 | GRI 306-4  | 11.5.5                          |
| Total waste to landfill (thousand tons)   | 125     | 76      | 73      | 61      | 46      | Not Applicable   | ENV-7: C3               | Not Applicable               | GRI 306-4<br>GRI 306-5                               | 11.5.5                          |

| METRIC  | 2023      | 2022    | 2021    | 2020    | 2019    | WEF-IBC        | IPIECA-API-<br>IOGP | SASB           | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |  |
|---|-----------|---------|---------|---------|---------|----------------|---------------------|----------------|--|----------------------------------|--|
| Biodiversity and Habitat Conservation   |           |         |         |         |         |                |                     |                |  |                                  |  |
| Land under management, including<br>Candidate Conservation Agreements,<br>Candidate Conservation Agreements with<br>Assurances and Conservation Easements<br>(acres) [17] | 1,601,684 | 861,913 | 805,766 | 811,820 | 812,187 | Not Applicable | Not Applicable      | Not Applicable | GRI 304-3  | 11.4.4                           |  |
| Designated habitats protected - number [18]   | 14        | 13      | 12      | 14      | 12      | Not Applicable | Not Applicable      | Not Applicable | GRI 304-3  | 11.4.4                           |  |
| Wildlife Habitat Council Certified sites -<br>number [19]   | 6         | 5       | 5       | 5       | 5       | Not Applicable | Not Applicable      | Not Applicable | Not Applicable                                       | Not Applicable                   |  |

#### **PEOPLE**

| Fatalities  |        |        |        |        |        |  |                |                              |                         |                    |
|---|--------|--------|--------|--------|--------|--|----------------|------------------------------|-------------------------|--------------------|
| Employees   | 0      | 0      | 0      | 0      | 0      | People, Core:<br>Health and well-being<br>Health and safety      | SHS-3: C1      | EM-EP-320a.1<br>RT-CH-320a.1 | GRI 403-9               | 11.9.10            |
| Contractors   | 1      | 5      | 1      | 0      | 0      | People, Core:<br>Health and well-being<br>Health and safety      | SHS-3: C1      | EM-EP-320a.1<br>RT-CH-320a.1 | GRI 403-9               | 11.9.10            |
| Total Fatalities  | 1      | 5      | 1      | 0      | 0      | People, Core:<br>Health and well-being<br>Health and safety      | SHS-3: C1      | EM-EP-320a.1<br>RT-CH-320a.1 | GRI 403-9               | 11.9.10            |
| Injuries and Safety Incidents   |        |        |        |        |        |  |                |                              |                         |                    |
| Total Recordable Injury Rate (TRIR),<br>employees only [20]<br>(injuries per 200,000 work-hours)                              | 0.21   | 0.26   | 0.24   | 0.16   | 0.36   | People, Core:<br>Health and well-being<br>Health and safety      | SHS-3: C1      | EM-EP-320a.1<br>RT-CH-320a.1 | GRI 403-9<br>GRI 403-10 | 11.9.10<br>11.9.11 |
| Total Recordable Injury Rate (TRIR),<br>employees and contractors (injuries per<br>200,000 work-hours)                        | 0.34   | 0.33   | 0.25   | 0.17   | 0.29   | People, Core:<br>Health and well-being<br>Health and safety      | SHS-3: C1      | EM-EP-320a.1<br>RT-CH-320a.1 | GRI 403-9<br>GRI 403-10 | 11.9.10<br>11.9.11 |
| Days Away Restricted and Transfer (DART)<br>Rate, employees only, excluding Covid cases<br>(incidents per 200,000 work-hours) | 0.14   | 0.16   | 0.22   | 0.12   | 0.17   | People, Core:<br>Health and well-being<br>Health and safety      | SHS-3: C1, A1  | Not Applicable               | Not Applicable          | Not Applicable     |
| Process Safety Incidents  |        |        |        |        |        |  |                |                              |                         |                    |
| Tier 1 process safety events [21]   | 149    | 137    | 128    | 148    | 182    | Not Applicable   | SHS-6: C1      | EM-EP-540a.1<br>RT-CH-540a.1 | Not Applicable          | 11.8.3             |
| Reportable incidents on operated DOT-<br>regulated pipelines - number [22]  | 0      | 0      | 0      | 0      | 0      | Not Applicable   | Not Applicable | EM-MD-540a.1                 | Not Applicable          | Not Applicable     |
| Employee Diversity  |        |        |        |        |        |  |                |                              |                         |                    |
| Total Employees - number [23]   | 12,570 | 11,973 | 11,678 | 11,764 | 14,350 | Not Applicable   | Not Applicable | Not Applicable               | GRI 2-7                 | Not Applicable     |
| U.S. Employees - number   | 8,854  | 8,167  | 7,944  | 8,108  | 10,290 | Not Applicable   | Not Applicable | Not Applicable               | GRI 2-7                 | Not Applicable     |
| Female Employees, U.S. Total (%)  | 23     | 22     | 22     | 22     | 22     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion | SOC-5: C2      | Not Applicable               | GRI 2-7<br>GRI 405-1    | 11.11.5            |

| METRIC  | 2023   | 2022   | 2021   | 2020   | 2019   | WEF-IBC  | IPIECA-API-<br>IOGP     | SASB           | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |
|---|--------|--------|--------|--------|--------|--|-------------------------|----------------|--|----------------------------------|
| Minority Employees, U.S. Total (%)  | 35     | 34     | 34     | 33     | 30     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | SOC-5: C2               | Not Applicable | GRI 405-1  | 11.11.5                          |
| Contractors - number  | 26,620 | 24,942 | 23,563 | 21,179 | 40,158 | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | Not Applicable          | Not Applicable | GRI 2-8  | Not Applicable                   |
| Women in Professional Positions, U.S. Total (%)   | 30     | 30     | 30     | 31     | 31     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | SOC-5: C2               | Not Applicable | GRI 405-1  | 11.11.5                          |
| Women in Management Positions, U.S. Total (%)   | 22     | 22     | 21     | 22     | 21     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | SOC-5: C3               | Not Applicable | GRI 405-1  | 11.11.5                          |
| Minorities in Professional Positions,<br>U.S. Total (%)                                     | 38     | 36     | 36     | 35     | 29     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | SOC-5: C2               | Not Applicable | GRI 405-1  | 11.11.5                          |
| Minorities in Management Positions,<br>U.S. Total (%)                                       | 26     | 25     | 24     | 23     | 24     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | SOC-5: C3               | Not Applicable | GRI 405-1  | 11.11.5                          |
| Local/National Employees Compared to<br>Expatriate Employees in Management<br>Positions (%) | 95     | 95     | 95     | 99     | 99     | People, Core:<br>Dignity and Equality<br>Diversity and Inclusion                                   | SOC-5: C3<br>SOC-15: C1 | Not Applicable | GRI 202-2  | 11.11.2                          |
| Board Director Diversity [24]   |        |        |        |        |        |  |                         |                |  |                                  |
| Independent Directors (%)   | 90     | 90     | 91     | 91     | 89     | Governance, Core:<br>Quality of Governing Body<br>Governance Body Composition                      | Not Applicable          | Not Applicable | GRI 2-9  | Not Applicable                   |
| Women on Board (%)  | 30     | 30     | 18     | 18     | 33     | Governance, Core:<br>Quality of Governing Body<br>Governance Body Composition                      | GOV-1: A1               | Not Applicable | GRI 2-9<br>GRI 405-1                                 | 11.11.5                          |
| Minorities on Board (%)   | 30     | 30     | 27     | 18     | 11     | Governance, Core:<br>Quality of Governing Body<br>Governance Body Composition                      | GOV-1: A1               | Not Applicable | GRI 2-9<br>GRI 405-1                                 | 11.11.5                          |
| Employee Turnover   |        |        |        |        |        |  |                         |                |  |                                  |
| Voluntary Employee Turnover (%)   | 3.4    | 5.1    | 3.6    | 7.8    | 15.8   | Prosperity, Core:<br>Employment and wealth generation<br>Absolute number and rate of<br>employment | SOC-6: A1               | Not Applicable | GRI 401-1  | 11.10.2                          |
| Non-voluntary Employee Turnover (%)   | 0.9    | 2.1    | 2.4    | 5.5    | 5.6    | Prosperity, Core:<br>Employment and wealth generation<br>Absolute number and rate of<br>employment | SOC-6: A1               | Not Applicable | GRI 401-1  | 11.10.2                          |
| Workforce Training  |        |        |        |        |        |  |                         |                |  |                                  |
| Workforce Training, total avg hrs./year, per<br>U.S. Total Employees [25]                   | 12.8   | 21.9   | 22.2   | 25.3   | 30.3   | People, Core:<br>Skills for the future<br>Training provided  | SOC-7: C2               | Not Applicable | GRI 404-1  | 11.10.6                          |

| METRIC   | 2023 | 2022 | 2021 | 2020 | 2019 | WEF-IBC  | IPIECA-API-<br>IOGP | SASB           | GRI Universal<br>Standard 2021/GRI<br>Topic Standard | GRI Oil & Gas Sector<br>Standard |
|--|------|------|------|------|------|--|---------------------|----------------|--|----------------------------------|
| Workforce HSE Training   |      |      |      |      |      |  |                     |                |  |                                  |
| Workforce HSE Training, total avg hrs./year, per global Total Employees [26] | 26.9 | 36.3 | 15.4 | 35.7 | NA   | People, Core:<br>Skills for the future<br>Training provided                                      | SOC-7: C2           | EM-EP-320a.1   | GRI 404-1  | 11.10.6                          |
| Percent of Employees Unionized   |      |      |      |      |      |  |                     |                |  |                                  |
| Employees Unionized, U.S. Total (%)  | 4.7  | 5.1  | 6.1  | 6.6  | 5.3  | People, Expanded: Dignity and<br>Equality<br>Freedom of association and<br>collective bargaining | Not Applicable      | Not Applicable | GRI 2-30   | Not Applicable                   |

#### **PROSPERITY**

| Total Taxes Paid  |            |            |            |            |            |   |                |                |                |                |
|---|------------|------------|------------|------------|------------|---|----------------|----------------|----------------|----------------|
| Taxes Paid, US (US\$, millions)                               | 3,172      | 3,255      | 1,569      | 1,654      | 2,169      | Prosperity, Expanded:<br>Community and social vitality<br>Total tax paid for significant<br>location  | GOV-4: C4      | Not Applicable | Not Applicable | Not Applicable |
| Taxes Paid, Non-US (US\$, millions)                           | 714        | 1,074      | 712        | 516        | 1,678      | Prosperity, Expanded:<br>Community and social vitality<br>Total tax paid for significant<br>locations | GOV-4: C4      | Not Applicable | Not Applicable | Not Applicable |
| Total Taxes Paid (US\$, millions) [27]                        | 3,886      | 4,330      | 2,280      | 2,170      | 3,847      | Prosperity, Core:<br>Community and social vitality<br>Total tax paid                                  | GOV-4: C4      | Not Applicable | Not Applicable | Not Applicable |
| Total Social Investments                                      |            |            |            |            |            |   |                |                |                |                |
| Total Social Investments, global<br>(US\$, millions) [28]     | 25.3       | 24.2       | 22.5       | 27.2       | 38.8       | Prosperity, Expanded:<br>Community and social vitality<br>Total social investment                     | SOC-13: C2     | Not Applicable | GRI 201-1      | 11.21.2        |
| Total Annual Capital Expenditures                             |            |            |            |            |            |   |                |                |                |                |
| Total Annual Capital Expenditures<br>(US\$, millions)         | 6,170      | 4,497      | 2,870      | 2,535      | 6,367      | Prosperity, Core:<br>Employment and wealth generation<br>Financial investment contribution            | Not Applicable | Not Applicable | Not Applicable | Not Applicable |
| Total Production  |            |            |            |            |            |   |                |                |                |                |
| Production of Crude (Mbbl) operated - Gross                   | 363,491    | 338,238    | 329,049    | 348,127    | 410,057    | Not Applicable  | Not Applicable | EM-EP-000.A    | Not Applicable | Not Applicable |
| Production of Natural Gas (MMcf) operated - Gross             | 963,669    | 889,453    | 876,996    | 957,282    | 1,014,439  | Not Applicable  | Not Applicable | EM-EP-000.A    | Not Applicable | Not Applicable |
| Total Production of Oil & Natural Gas (MBOE) operated - Gross | 524,103    | 486,480    | 475,215    | 507,674    | 579,130    | Not Applicable  | Not Applicable | EM-EP-000.A    | Not Applicable | Not Applicable |
| Production of Chemicals (metric tons)                         | 11,286,878 | 11,825,554 | 11,571,432 | 11,080,612 | 12,062,219 | Not Applicable  | Not Applicable | RT-CH-000.A    | Not Applicable | Not Applicable |
| Total Production Sites  |            |            |            |            |            |   |                |                |                |                |
| Onshore operated oil and gas basins or regions                | 5          | 5          | 5          | 5          | 7          | Not Applicable  | Not Applicable | EM-EP-000.C    | Not Applicable | Not Applicable |
| Offshore operated oil and gas platforms                       | 9          | 10         | 10         | 10         | 10         | Not Applicable  | Not Applicable | EM-EP-000.B    | Not Applicable | Not Applicable |
| Chemical manufacturing plants                                 | 23         | 23         | 23         | 24         | 24         | Not Applicable  | Not Applicable | Not Applicable | Not Applicable | Not Applicable |

### FOOTNOTES AND EXPLANATIONS TO ESG DATA SUMMARY

NA = Not Available

\* These estimates have been verified by ERM Certification and Verification Services, Inc. (ERM CVS) per the Independent Assurance Statements posted on Oxy.com/Sustainability.

Data in Italics reflect updated estimates for a prior reporting period based on our review of data sources and methodologies.

[1] Oxy applies operational control as our organizational boundary and primary approach to reporting. We include within this boundary the operated oil and gas assets of Oxy, the assets operated by Occidental Chemical Corporation (OxyChem) or its affiliates in the chemical segment, and certain assets not part of oil and gas or chemical operations such as Carbon Engineering ULC and company-operated aircraft; we exclude operated assets that are sold in a given year. Oxy continues to refine our processes and systems, including those with respect to equipment inventories and estimation or measurement of GHG emissions. Totals may not equal the sum of components due to independent rounding. We also provide estimates of certain production and emissions data on an equity basis, where data are available, excluding assets that are sold in a given year. Our equity emissions estimates currently reflect our proportionate equity interest in our operated oil and gas and chemical assets and our third-party operated international joint ventures. They do not reflect our equity interests in third-party operations in the U.S., either onshore or offshore Gulf of Mexico, or passive equity investments, because we do not currently have consistent access to such data from those operators. We are evaluating processes to estimate GHG emissions from third-party U.S. operators and expect to be in a position to provide more information on those interests in the future. Equity-based production data reflect oil and gas production presented in our annual Form 10-K.

[2] Oxy has commissioned limited assurance verifications by ERM CVS annually since 2021, covering emissions during 2019 through 2023. For 2019 and 2020, these included Total Scope 1 and 2 GHG emissions from operated assets company-wide and by business segment. For 2021 through 2023, these included company-wide and business segment Scope 1, Scope 2, Total Scope 1 and 2, and methane emissions from operated assets, and Scope 3 GHG emissions for transportation, refining and use of oil and gas products (Category 9, 10 and 11, respectively), our most relevant categories, on an operated basis and equity basis. See Independent Assurance Statements posted on Oxy.com/Sustainability.

[3] Oxy's Scope 3 estimates address the three most relevant categories in our downstream oil and gas value chain – the transportation, refining and use of our sold oil and gas products (Category 9, 10 and 11, respectively), applying the 2009 and 2021 API Compendium and U.S.-based emission factors and the EPA/IPCC AR4 GWP to our production on an operated and equity basis. The estimates for transportation and refining reflect our production entirely as oil on a BOE basis with further transportation of the refined products, rather than reflecting transportation and processing of natural gas or natural gas liquids (NGLs) that would be expected to generate lower emissions. The estimates for use of our sold products assume 100% combustion of oil, NGLs, natural gas and downstream products and ignore non-emitting uses. Equity-based Scope 3 emissions estimates reflect oil and gas production presented in our annual Form 10-K.

[4] Other Operations primarily include Carbon Engineering ULC and company-operated aviation.

[5] Oxy calculates methane emissions intensity in two ways, both presented as a percentage of our wet natural gas produced from our operated assets for market. Our primary method, which we are currently using to evaluate progress toward our methane intensity target, compares the total estimated volume of our methane emissions from our operated oil and gas assets (without distinguishing between methane emissions attributable to oil production vs. gas production) to the volume of our operated wet gas production. Oxy also assesses methane intensity using the Natural Gas Sustainability Initiative (NGSI) method, which was published in 2021 and divides estimated methane emissions attributed solely to gas production by our operated wet gas production. Since our primary method reflects methane emissions from both oil and gas production, it yields higher intensities than the NGSI method.

[6] In 2020, Oxy endorsed the World Bank's Initiative for Zero Routine Flaring by 2030 and began applying the World Bank's classification of routine flaring to company-specific data from our oil and gas operations and estimating routine, non-routine and safety flaring volumes separately. In 2019, Oxy estimated the combined volume of non-routine and safety flaring and did not differentiate between those categories.

[7] In 2019, Oxy estimated the combined volume of non-routine and safety flaring and did not differentiate between those categories.

[8] Since 2021, NOx, SOx, CO, VOCs, and PM estimates have been based on standard emission factors and equipment inventories for Oil and Gas and OxyChem. For 2019 and 2020, OxyChem and international Oil and Gas estimates were calculated in the same manner, while U.S. Oil and Gas estimates were based on operated production and throughput volume and historical emission intensities of respective constituents.

[9] The estimation methodology for energy consumption was modified for 2023 and is based on GRI 302-1 (2016). Fuel consumption was converted to GJ using standard conversion factors.

[10] This metric represents estimates of renewable solar electricity generated on site. Oxy operates the Goldsmith solar facility near Odessa, Texas. Oman operations employ a solar hybrid power system to power electric submersible pumps at remote production wells.

[11] The Goldsmith facility generates electricity for the needs of Oxy's nearby Goldsmith EOR field and the surplus power is supplied to the Texas grid. All renewable electricity generated in our international operations is consumed on site.

[12] Includes spills from OxyChem operated plants only to land or surface water above a regulatory reportable quantity threshold for a chemical listed under the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA). Reportable releases to air from OxyChem are included in the Other Air Emissions - OxyChem entries in this summary.

[13] Annualized release of plastic pellets, flakes, or granules from containment to land or surface water outside of OxyChem facilities and estimated to be greater than 0.5 liters or 0.5 kilograms per incident, per the American Chemistry Council's Operation Clean Sweep® Blue Protocol

[14] Total water withdrawn is defined as total fresh and non-fresh sources (surface, municipal, groundwater, produced water and third-party water sources). Fresh water defined as Total Dissolved Solids (TDS) <1,000 ppm.

[15] Produced/flowback water recycled/reused is defined as treated and/or untreated produced water used for completions, re-injection for improved or enhanced oil recovery or for other haneficial reuse

[16] Since 2021, waste data, excluding wastewater, are from OxyChem and International Oil and Gas operations only. 2019 and 2020 estimates for waste are from OxyChem operations only.

[17] Candidate Conservation Agreements (CCA), Candidate Conservation Agreements with Assurances (CCAA) and Conservation Easements for U.S. operations. A conservation easement is a voluntary, legal agreement that permanently limits uses of the land in order to protect its conservation value. CCA is a voluntary agreement on federal lands and CCAA is a voluntary agreement on non-federal lands. These agreements promote collaborative on-the-ground conservation for species and their habitats. In addition, Oxy participates in conservation initiatives with the National Fish and Wildlife Foundation and other organizations on other public and private lands; however, this metric excludes the associated acreage from these initiatives.

[18] Designated protected areas are defined by a U.S. Army Corps of Engineers (USACE) permit, Ipieca or the International Union for Conservation of Nature (IUCN).

[19] Oxy manages these voluntary Wildlife Habitat Council Conservation Certified sites for biodiversity enhancement and conservation education activities.

[20] Total Recordable Injury Rate (TRIR) provides a measure of recordable workplace injuries (excluding illnesses) applying the definitions and guidance of the U.S. Occupational Safety and Health Administration (OSHA) for Oxy's U.S. and international employees and contractors

[21] Tier 1 Process Safety Events are defined by API Recommended Practice 754 and per SASB EM-EP-540a.1 and RT-CH-540a.1 metrics.

[22] Reportable incidents in this metric are those that require submission to the U.S. Department of Transportation's (DOT) Pipeline and Hazardous Materials Safety Administration (PHMSA) of "incident reports" under 49 CFR Parts 191.15 and 191.3 for regulated gas pipeline systems and certain related facilities or "accident reports" under 49 CFR Part 195.50 and 195.54 for regulated liquid pipeline systems.

[23] Per Oxy's Annual Reports on Form 10-K, including U.S. and international employees. Employee diversity values approximate the self-reported gender and ethnicity, excluding non-specified ethnicities, of Oxy's U.S. leadership and other U.S. employees as of December 31 2023

[24] The Board's composition reflects Board members active as of December 31, 2023.

[25] For 2023, the U.S. workforce training metric reflects mandatory on-line or in-person training recorded in Oxy's Learning Management System only and does not include on-the-job training, intern and new hire orientation or rotation programs, participation in external seminars or professional societies or continuing education programs. This metric excludes HSE training.

[26] The global HSE training metric reflects mandatory on-line or in-person HSE training recorded in Oxy's Learning Management System only and does not include HSE training provided during pre-job safety meetings, on-the-job training, intern and new hire orientation or rotation programs, participation in external seminars or professional societies or continuing education programs.

[27] The estimates include U.S. federal, state and local income, property, sales, payroll and severance taxes and similar taxes paid to other national, regional and local governments, and exclude royalty payments to government entities.

[28] This metric includes charitable, community or social responsibility contributions made in U.S. and in our international locations, including in countries where we participate in joint ventures operated by third parties. U.S. charitable contributions are made to entities approved by the U.S. Internal Revenue Service (IRS) as tax-exempt charitable organizations under Section 501(c)(3) or to qualified federal, state or local organizations under Section 170(c) of the U.S. Internal Revenue Code.

Oxy 2019 - 2023 Annual ESG Data Summary

## CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS AND DATA

This report contains forward-looking statements based on management's current expectations relating to Oxy's operations, strategies, outlook and business prospects. Words, and variations of words, such as "estimate," "project," "predict," "will," "would," "should," "could," "may," "might," "likely," "anticipate," "advance," "progress," "commit," "strategy," "initiative," "plan," "seek," "strive," "intend," "believe," "expect," "aim," "ambition," "goal," "target," "objective," "work" and similar expressions that convey the prospective nature of events or outcomes generally indicate forward-looking statements. You should not place undue reliance on these forward-looking statements, which speak only as of the date of this report. Actual outcomes or results may differ from anticipated results, sometimes materially, and reported results should not be considered an indication of future performance. In addition, historical, current and forward-looking sustainability-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve and definitions assumptions data sources and estimates or measurements that are subject to change in the future, including future rulemaking. Factors that could cause results to differ from those projected or assumed in any forward-looking statement include, but are not limited to; general economic conditions. including slowdowns and recessions, domestically or internationally; our indebtedness and other payment obligations, including the need to generate sufficient cash flows to fund operations and development initiatives; our ability to successfully monetize select assets and repay or refinance debt and the impact of changes in our credit ratings or future increases in interest rates; assumptions about energy markets; global and local commodity and commodity-futures pricing fluctuations and volatility; supply and demand considerations for, and the prices of, our products and services; development, financing and deployment of technology necessary to execute our strategy; having sufficient land and appropriate joint venture partners to execute on our strategies; actions by the Organization of the Petroleum Exporting Countries (OPEC) and non-OPEC oil producing countries; results from operations and competitive conditions; future impairments of our proved and unproved oil and gas properties or equity investments, or write-downs of productive assets, causing charges to earnings; unexpected changes in costs; inflation, its impact on markets and economic activity and related monetary policy actions by governments in response to inflation; availability of capital resources, levels of capital expenditures and contractual obligations; the regulatory approval environment, including our ability to timely obtain or maintain permits or other government approvals, including those necessary for drilling and/or development projects; our ability to successfully complete. or any material delay of, field developments, expansion projects, capital expenditures, efficiency projects, acquisitions or divestitures; risks associated with acquisitions, mergers and joint ventures, such as difficulties integrating businesses, uncertainty associated with financial projections, projected synergies, restructuring, increased costs and adverse tax consequences; uncertainties and liabilities associated with acquired and divested properties and businesses; uncertainties about the estimated quantities of oil, natural gas and NGL reserves; lower-than-expected production from development projects or acquisitions; Oxy's ability to realize the anticipated benefits from prior or future streamlining actions to reduce fixed costs, simplify or improve processes and improve Oxy's competitiveness: exploration, drilling and other operational risks; disruptions to, capacity constraints in, or other limitations on the pipeline systems that deliver our oil and natural gas and other processing and transportation considerations; volatility in the securities, capital or credit markets, including capital market disruptions and instability of financial institutions; governmental actions, war (including the Russia-Ukraine war and conflicts in the Middle East) and political conditions and events; health, safety and environmental (HSE) risks, costs and liability under existing or future federal, regional, state, provincial, tribal, local and international HSE laws, regulations and litigation (including related to climate change or remedial actions or assessments); legislative or regulatory changes, including changes relating to hydraulic fracturing or other oil and natural gas operations, retroactive royalty or production tax regimes, and deep-water and onshore drilling and permitting regulations; our ability to recognize intended benefits from our business strategies and initiatives, such as our low-carbon ventures businesses or announced GHG emissions reduction targets or netzero goals; climate change and other macro events that cannot be predicted over the next 30 years; potential liability resulting from pending or future litigation, government investigations and other proceedings; disruption or interruption of production or manufacturing or facility

damage due to accidents, chemical releases, labor unrest, weather, power outages, natural disasters, cyber-attacks, terrorist acts or insurgent activity; the scope and duration of global or regional health pandemics or epidemics, and actions taken by government authorities and other third parties in connection therewith; the creditworthiness and performance of Oxy's counterparties, including financial institutions, operating partners and other parties; failure of risk management; our ability to retain and hire key personnel; supply, transportation and labor constraints; reorganization or restructuring of our operations; changes in state, federal or international tax rates; actions by third parties that are beyond our control; and the factors set forth in Part I, Item 1A "Risk Factors" of Oxy's Annual Report on Form 10-K for the fiscal year ended December 31, 2023 and in Oxy's other filings with the U.S. Securities and Exchange Commission (SEC). Unless legally required, Oxy does not undertake any obligation to update, modify or withdraw any forward-looking statements as a result of new information, future events or otherwise. Targets and expected timing to achieve targets and strategies are subject to change without notice due to a number of factors. Inclusion of information in this report does not necessarily indicate such information is material to an investor in our securities.

Website references and hyperlinks throughout this report are provided for convenience only, and the content on the referenced third-party websites is not incorporated by reference into this report, nor does it constitute a part of this report. Oxy assumes no liability for the content contained on the referenced third-party websites.

Oxy 2019 - 2023 Annual ESG Data Summary

### **ABOUT OUR GHG EMISSIONS ESTIMATES**

The GHG emissions estimates described in this report are derived from a combination of direct measurement and calculated values using activity-based parameters and established emission factors as of December 31, 2023. Oxy applies operational control as our organizational boundary and primary approach to reporting. We include within this boundary the operated oil and gas assets of Oxy, the assets operated by Occidental Chemical Corporation (OxyChem) or its affiliates in the chemical segment, and certain assets not part of oil and gas or chemical operations such as Carbon Engineering ULC and company-operated aircraft; we exclude operated assets that are sold in a given year. We use industry standards and practices for estimating GHG emissions, including guidance from the GHG Protocol, IPCC, Sustainability Accounting Standards Board (SASB), U.S. Environmental Protection Agency (EPA), American Petroleum Institute (API) and Ipieca and their specified calculations and source categories. Oxy has endeavored to estimate direct GHG emissions from our operations (Scope 1), including carbon dioxide (CO<sub>2</sub>), methane, nitrous oxide and refrigerants which we consider the GHGs relevant to our businesses; indirect CO2 emissions associated with the generation by others of electricity, steam or heat that we purchase for use in our operations (Scope 2), and the three categories of CO<sub>2</sub> emissions generated by others in our downstream oil and gas value chain (Scope 3) that we believe are most relevant—downstream transportation and distribution of our oil and gas products (Category 9), processing and refining of our oil and gas products (Category 10), and use of our sold oil and gas products by Oxy's customers and the ultimate consumers (Category 11). We continue to refine our processes and systems, including those with respect to equipment inventories and estimation or measurement of GHG emissions. Uncertainties associated with emissions estimates include, but are not limited to, variation in processes and operations, the availability of sufficient representative data, the quality of available data, and the methodologies used for measurement and estimation. Oxy does not currently expect to update our GHG emissions estimates for prior years unless there are significant discrepancies or omissions identified with respect to a prior year's estimates, a significant change has occurred in our organizational boundaries such as a significant acquisition or divestiture, or a significant change has occurred to regulations or protocols that, in each case, would cause GHG emissions to differ from the prior estimate by more than 5% of our company-wide Scope 1 and 2 emissions estimate in the relevant year. Because no such significant changes to our total Scope 1 and 2 GHG annual emissions estimates for 2019 through 2022 have been identified in this reporting period, this report incorporates the data for those years that were presented in our 2023 Climate Report. Even as techniques for emissions estimation and measurement are refined, our Scope 1 and 2 net-zero goal and ambition are intended to cover substantially all (greater than 95% of) source types of GHG emissions, emissions avoidance, reductions and removals at facilities that we operate.

Oxy also provides estimates of certain emissions and production data on an equity basis, where available, excluding assets that are sold in a given year. Our equity emissions estimates currently reflect our proportionate equity interest in our operated oil and gas and chemical assets and our third-party operated international joint ventures. They do not reflect our equity interests in third-party operations in the U.S., either onshore or offshore Gulf of Mexico, or passive equity investments, because we do not currently have consistent access to such data from those operators. We are evaluating processes to estimate GHG emissions from third-party U.S. operators and expect to be in a position to provide more information on those interests in the future. Equity-based production data reflect oil and gas production presented in our annual Form 10-K, and equity-based Scope 3 emissions estimates reflect that total equity production.

Oxy's Scope 3 estimates address the three most relevant categories in our downstream oil and gas value chain—the transportation, refining and use of our sold oil and gas products (Category 9, 10 and 11, respectively), applying the 2009 and 2021 API Compendium and U.S.based emission factors and the EPA/IPCC AR4 GWP to our production on an operated and equity basis. The estimates for transportation and refining reflect our production entirely as oil on a BOE basis with further transportation of the refined products, rather than reflecting transportation and processing of natural gas or NGLs that would be expected to generate lower emissions. The estimates for use of our sold products assume 100% combustion of oil, NGLs, natural gas and downstream products and ignore non-emitting uses. While we believe the downstream oil and gas value chain comprises the Scope 3 categories most relevant to Oxy, we are continuing to assess methodologies to estimate emissions associated with these and other Scope 3 categories with respect to our oil and gas, chemical and other operations and products. Reporting of estimated emissions generated by others helps to evaluate the lifecycle emissions associated with our operations and products and to aid in expressing the magnitude of our net-zero goals and ambitions and does not indicate an acceptance by Oxy of responsibility for the emissions of others.

There are multiple proposed or recently adopted changes to various GHG reporting regulations and protocols, including from the EPA, the SEC, the GHG Protocol, certain countries, political and economic unions and states, as well as for additional controls, fees or taxes on emissions. Given the potential significance of these changes for estimation and reporting, Oxy may update or modify our reported emissions and our current suite of GHG goals and targets to reflect new regulations and protocols, although we expect to retain our overarching net-zero goals and ambitions and to continue to implement emissions reduction plans that we believe will complement our investments in DAC, CCUS and other low-carbon technologies and infrastructure.

Oxy 2019 - 2023 Annual ESG Data Summary