Occidental Petroleum Corporation (Oxy) is a leading international oil and gas exploration and production company, and its OxyChem subsidiary is a major North American chemical manufacturer. With more than 40,000 employees and contractors in the United States, the Middle East region and Latin America as of year-end 2013, Oxy is dedicated to meeting its commitments to our workforce, partners, communities and the environment, everywhere we operate.

Each year, we provide information on the objectives, policies, performance and activities of Oxy and its subsidiaries (collectively, Oxy) and the effect our social responsibility (SR) programs have on our key stakeholders. This report provides a summary of our 2013 performance in five core areas: governance and transparency, workforce development, health and safety, economic and social development and environmental stewardship.

For additional information concerning Oxy’s SR Program, our performance and progress, and Global Reporting Initiative and American Petroleum Institute and International Petroleum Industry Environmental Conservation Association indicators, please visit www.oxy.com/sr.
In a competitive, dynamic industry, we conduct our business in a manner that enables us to achieve our performance objectives and advance the interests of our neighboring communities. This approach frames Oxy’s Social Responsibility (SR) Program, which is integral to maintaining our reputation as a respected global enterprise.

Safeguarding our workers, communities and the environment is a companywide commitment and fundamental to our business success. Oxy’s employees and contractors exceeded their safety performance objectives in 2013, achieving U.S. Department of Labor Injury and Illness Incidence Rates of 0.30 and 0.42, respectively. Although we reduced the total number of workplace accidents and injuries during the year, we regretfully report that six contractors died while performing work for Oxy. Oxy and its contractor companies have investigated these accidents and implemented measures to improve workplace safety and prevent recurrence.

Another priority is to ensure the long-term safety and reliability of our facilities. Demonstrating this commitment, we successfully completed 16 major plant and platform turnarounds in our oil and gas and chemical operations during 2012 and 2013. I commend the operations, engineering and Health, Environment and Safety (HES) employees and contractors who completed these complex projects on schedule and without any recordable injuries or environmental incidents.

In 2013 we launched OxyHealth, an initiative that promotes healthier lifestyles for our employees and their families. More than 2,000 of our U.S. workers are regularly engaged in OxyHealth activities and 4,000 personal activity-monitoring devices have been distributed to help our employees track and meet their individual health objectives.

These activities are complemented by the company’s investments in the communities where we operate, such as local procurement of goods and services, local hiring initiatives, tax and royalty payments, and strategic social development projects. We purchased approximately $11 billion in goods and services from local vendors in the U.S. during 2013. Internationally, our combined purchasing in Oman and Qatar reached $2.4 billion, and we spent approximately $1.1 billion with local vendors in support of our Colombia operations. In 2013 we paid more than $3.3 billion in worldwide taxes.

Through strategic partnerships and collaboration with key stakeholders, Oxy actively participates in economic and social development initiatives. In the UAE, we extended our partnership with Emirates Foundation, committing to multi-year support of its youth development programs. We also continue to support programs that foster economic development and job creation, such as the Oxy Oman In-Country Value initiative and the Small and Medium Enterprise Development program, which Oxy launched in 2013.
As a partner in the Houston Astros Foundation and an active participant in the Astros’ Community Leaders Program, Oxy has committed to renovating and maintaining public little league baseball fields in disadvantaged communities in Houston, Texas.

As we pursue and implement strategic actions that will result in changes to the company’s asset structure, our core values will continue to underpin our business activities, operations and relationships with stakeholders. Our goals, always, are to achieve our business objectives while creating mutually beneficial outcomes with our stakeholders. In doing so, we will merit Oxy’s enduring reputation as an employer, partner and neighbor of choice.

Stephen I. Chazen
President and Chief Executive Officer

$14.6 billion in local purchasing at key operating locations, including the U.S., Oman, Qatar and Colombia

16 major asset integrity and maintenance turnarounds completed in 2012 and 2013

2,000 U.S. employees regularly participate in the newly launched OxyHealth program
SOCIAL RESPONSIBILITY FRAMEWORK AND VALUES

Our goal is, without fail, to appropriately consider the self-sufficiency, sustainability, health, safety and environment of the communities in which we operate.

Oxy’s SR framework is rooted in our core values of integrity, investment and innovation. Oxy collaborates with key stakeholders to develop and implement sustainable SR programs that meet company business objectives and positively affect people, communities and the environment. At our business locations, we follow established procedures to gain an understanding of how Oxy’s presence affects the surrounding area and the challenges faced by local communities. By investing in programs and initiatives that manage operational impacts and address key stakeholder concerns, we are able to strengthen relationships with communities and create shared value for stakeholders and Oxy.

<table>
<thead>
<tr>
<th>GOVERNANCE AND TRANSPARENCY</th>
<th>WORKFORCE DEVELOPMENT</th>
<th>HEALTH AND SAFETY</th>
<th>ECONOMIC AND SOCIAL DEVELOPMENT</th>
<th>ENVIRONMENTAL STEWARDSHIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oxy promotes effective corporate governance by implementing responsible policies and robust management systems to foster and reinforce business practices that are consistently sound, highly principled and transparent.</td>
<td>We take pride in employing a multicultural global workforce and are committed to maintaining a supportive and challenging work environment to prepare the next generation of Oxy leaders.</td>
<td>We value safety and aim to integrate programs and systems that mitigate incidents and reduce risk to our employees, contractors and the communities where we operate.</td>
<td>We work to strengthen the economies where we operate by investing time and resources in programs and initiatives that develop the sustainability of local communities.</td>
<td>We strive to minimize our environmental footprint, protect ecosystems and implement conservation methods, making stewardship of the environment a responsibility of each member of our workforce.</td>
</tr>
</tbody>
</table>
OUR STAKEHOLDER ENGAGEMENT APPROACH

Regular and transparent communication and consistent actions are essential to our current operations and to the development of new business. We actively engage with our neighbors, local governments, partners and other stakeholders near our operations with the goal of understanding their interests and concerns and tackling substantive issues to create mutually beneficial outcomes. Examples of our companywide stakeholder interactions in 2013 follow.

Stockholders and Investors
Oxy’s management participated in numerous energy industry events with stockholders and investors during 2013 to communicate the company’s strategy and performance.

Governments
Oxy Oman President and General Manager Isam Al Zadjali discussed Oxy’s development of hydrocarbon resources in Oman and its investment in cultivating Oman’s skilled workforce at the first open conference hosted by the Oman Ministry of Oil and Gas.

Communities
Oxy UAE entered into a six-year strategic partnership with Emirates Foundation to provide financial, technical and logistical support to the Foundation’s programs targeting UAE youth development, including the Kafa’at and Think Science programs.

Employees
Oxy sponsored the Women in Leadership symposium and the DiversityFIRST™ luncheon as a member of the Texas Diversity Council. Oxy employees participated in panel discussions, networked with other organizations and shared information on Oxy’s diversity and inclusion practices.

Contractors and Suppliers
Oxy’s supply chain management enhanced supplier relationships, particularly with local vendors, by facilitating knowledge transfer to elevate our suppliers’ level of service and help them meet our operating requirements.

Industry Partners
To enhance water management practices, Oxy, with other Global Environmental Management Initiative (GEMI) members, contributed to developing and promoting the GEMI Local Water Tool™, which complements larger-scale regional water management models.
To ensure that business practices throughout the company are consistent, transparent and highly principled, Oxy has implemented policies and systems — based on the company’s core values — that establish clear performance expectations for business conduct by our workforce and promote effective interactions with our stakeholders.

Throughout 2013, we expanded the use of Oxy’s stakeholder engagement best practices within our operations and shared these practices with multiple business and community partners.

6,300+ employees completed Code of Business Conduct training

24/7 Compliance Hotline is available to anonymously report suspected policy violations

Oxy received no reports alleging its non-compliance with the Human Rights Policy during 2013
GOVERNANCE
Our commitment to meeting the highest standards of integrity begins with our Board of Directors and senior management and extends throughout Oxy’s global workforce. Our Board is actively engaged in setting the company’s policies, objectives and strategic direction and evaluates the company’s senior management team.

The Code of Business Conduct summarizes the key policies governing all aspects of the company’s business, including our Human Rights Policy and the Health, Environment and Safety (HES) Principles. The Code expresses our commitment to the highest standards of ethical conduct in all Oxy activities.

We continually strive to improve the communication of our policies and procedures to current and prospective employees, partners, suppliers, contractors and investors. We have also expanded our website reporting to provide additional information to stakeholders and the public.

INTEGRITY AND ETHICS
Oxy’s Compliance Program is overseen by the Corporate Compliance Committee, which reports to the Audit Committee of the Board of Directors. Compliance Officers are assigned to a region or specific business unit to conduct periodic training on, and monitor and investigate compliance with, the Code of Business Conduct, including anti-corruption, human rights and other policies and procedures.

The Code explains how questions or concerns may be raised through the ranks at Oxy and ultimately to the Audit Committee of the Board. Employees can report to supervisors, Compliance Officers or the Corporate Compliance Committee, or use Oxy’s independently managed, anonymous toll-free Compliance Hotline or web reporting option. To ensure compliance, all new employees acknowledge their receipt and review of a copy of the Code of Business Conduct.

POLICY COMPLIANCE
Oxy actively promotes respect for human rights among employees, contractors and neighboring communities through training and awareness activities. We provide human rights training to new employees and periodic refresher training to our security employees and private security personnel.

We work with partners, suppliers and contractors who understand and share our commitment to safety, people and the environment. In accordance with our Compliance Program, we review the HES and SR performance, as appropriate, of our contractors and suppliers. Our systematic approach to procurement communicates our clear expectations to partners, suppliers and contractors that business be conducted in accordance with the Code of Business Conduct.

HIGHLIGHTED EVENT
Responding to Stockholders

Oxy values stockholder engagement and has a long tradition of responsiveness to stockholders, resulting in the continual improvement of its governance policies and practices. At the 2013 Annual Meeting, a stockholder proposal to permit stockholders to act by written consent did not pass, but received significant support. The Corporate Governance, Nominating and Social Responsibility Committee of the Board reconsidered the matter, including the vote result, and concluded that stockholders should have this right. The Committee recommended to the Board an approach that includes procedural safeguards to protect minority stockholders’ rights. This proposal appears in the 2014 Proxy Statement with the Board's recommendation that stockholders approve it.
Oxy’s success is built on technical expertise, business acumen, strong partnerships and proven ability to deliver superior results. We strive to create supportive, challenging work environments that provide opportunities for future company leaders to advance technical and management skills and reward initiative and innovation in meeting business objectives.

**OUR WORKFORCE**

Oxy’s multicultural, global workforce of more than 40,000 employees and contractors is dedicated to achieving the company’s performance objectives and contributing to the communities in which we operate. To achieve our operational goals, we recognize the need to attract and retain top talent by providing safe, supportive and high-quality work environments, and by treating every employee with dignity and respect. We work with contractors who share our commitment to safety, integrity and respect for people and the environment.

To ensure that operational requirements and expectations are effectively conveyed, we regularly engage our contractor workforce at each of our locations. For example, Oxy Colombia’s local suppliers committee — consisting of operations, supply chain management and SR representatives — addresses project-specific needs, budgeting,

### Workforce by Region

<table>
<thead>
<tr>
<th>Region</th>
<th>Employees</th>
<th>Contractors</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>9,000</td>
<td>18,400</td>
</tr>
<tr>
<td>Middle East</td>
<td>3,200</td>
<td>11,900</td>
</tr>
<tr>
<td>Latin America</td>
<td>700</td>
<td>2,100</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>12,900</td>
<td>32,400</td>
</tr>
</tbody>
</table>

**WORKFORCE ENGAGEMENT**

Our continued success relies on maintaining open communication and collaboration across our workforce. Regular meetings at our business units give our employees and contractors the opportunity to discuss Health, Environment and Safety (HES), SR, business ethics and operations with business managers. Town hall meetings, management roundtables and employee associations — such as the Houston-based Early Career Network (ECN) and Women of Oxy Network — facilitate interactions between our management team and professional staff, providing insight into company performance, growth objectives and industry perspectives. In 2013, the ECN introduced a monthly “Meet a Manager Lunch,” at which ECN members can exchange ideas with Oxy managers in an informal, small-group setting.

We expanded our training and development programs to include management skills training, designed to build our next generation of leaders, and through company-supported employee networks, we increased our community engagement and opportunities for employee volunteerism.

**2013 UP-CLOSE**

Oxy’s global workforce is more than 40,000 strong

Female and minority employees represent 40 percent of Oxy’s U.S. employee workforce

Employees completed 410,000+ training sessions, representing an average of 32 hours per employee
contracting policies and requirements of Oxy and its partners. This process, which promotes local contracting and expands the benefits of our procurement process for neighboring communities, has strengthened the company’s relationship with suppliers near La Cira Infantas field.

Oxy’s Automation and Operations Intelligence Community of Practice met in Houston in 2013 to focus on upstream automation and data analytics. The conference drew more than 100 representatives from across Oxy and 40 from our primary suppliers, who participated in more than three dozen technical presentations, discussion forums, networking events and a technology exposition. The two-day gathering fostered knowledge sharing, professional networking and technology exchange among Oxy’s automation professionals and suppliers.

TRAINING AND DEVELOPMENT

Oxy strives to provide employees at all levels with access to training and educational resources that will enhance their professional and personal development. Our Learning Management System delivers and tracks HES, technical, business and other personal development training for all employees. In 2013, our employees completed more than 410,000 training sessions representing an average of 32 hours of training per employee.

The company also supports opportunities for continuing education in the form of scholarships, cross-posting assignments and training initiatives. For example, Oxy Oman’s newly launched scholarship program provides Oxy-funded scholarships to Omani employees to pursue advanced degrees on a full-time basis.

PRANIKA SINHA
Manager, Employee and Organization Development

“A major challenge facing our industry is the shrinking talent pool. Programs like Foundation of Management address important issues such as knowledge sharing and leadership development. To attract new employees and retain them, we must continuously develop our workforce and prepare new leaders to instill excellence in employee performance, in support of Oxy’s goal to remain an industry leader and an employer of choice.”

HIGHLIGHTED EVENT

Investing in Our People

To further develop our managers, Oxy extended the Foundations of Management (FOM) course to our international business units. This weeklong course is designed to help newly promoted supervisors transition into leadership roles. Approximately 150 U.S. and international employees completed the FOM training in 2013. The course focuses on developing the skills and competencies needed to be an effective leader and contribute to Oxy’s success. Senior managers across a broad range of functions and business units participate, creating opportunities for knowledge sharing. An executive-led open session, including roundtables with Oxy President and CEO Steve Chazen, enables employees to learn about leadership expectations and how they impact our business objectives.
DIVERSITY AND INCLUSION

We actively promote diversity, inclusion and equal employment opportunity. As a member of the Texas Diversity Council, Oxy’s management team and employees regularly participate in educational events and outreach for the Houston business community on diversity issues, such as sharing how Oxy supports inpatiate and expatriate assignments.

Internationally, we team with national, regional and local governments to transfer skills and technology to workers in the regions where we operate, and to recruit and train local citizens for jobs at all levels of the company. For example, Oxy Qatar seeks to attract, develop and retain Qatari employees by collaborating with local educational and technical organizations, which help identify and recruit new graduates and experienced Qatari staff members. In 2013, Oxy increased its Qatari employee base by 7 percent from December 2012. At the Mukhaizna and Safah field operations in Oman, the Omani employee base reached 84 percent in 2013, compared to approximately 82 percent in 2012.

Volunteerism and Giving

With company support, Oxy employees took part in a broad range of volunteer activities and events throughout 2013. The Matching Gift program, which further supports our employees’ commitment to give back to their communities, raised approximately $1.4 million for eligible charities and organizations through employee and company donations in 2013.

Employee Demographic Data at Year-End 2013

<table>
<thead>
<tr>
<th>Level</th>
<th>Total Global Employees</th>
<th>% of Total</th>
<th>% Women (Global)</th>
<th>% Minority* (U.S. Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>2,000</td>
<td>16%</td>
<td>14%</td>
<td>15%</td>
</tr>
<tr>
<td>Professional</td>
<td>4,200</td>
<td>32%</td>
<td>24%</td>
<td>30%</td>
</tr>
<tr>
<td>Other</td>
<td>6,700</td>
<td>52%</td>
<td>16%</td>
<td>29%</td>
</tr>
<tr>
<td>Total</td>
<td>12,900</td>
<td>100%</td>
<td>18%</td>
<td>27%</td>
</tr>
</tbody>
</table>

*Computed percentage is based on 8,850 U.S. employees.

Highlighted Event

Women of Oxy Network

Oxy actively supports employee networks that bolster professional development through training programs and senior leader involvement. The Women of Oxy Network (WON), launched in 2013 in Houston, is an employee resource group dedicated to the career advancement of women at Oxy through education, development, mentoring and advocacy. With more than 300 members, WON aims to retain talented women by providing networking opportunities, promoting professional development and recognizing their contributions to Oxy’s success. In 2013, WON events in Houston included a session on “Leveraging Power in the Workplace” and a breakfast with Oxy’s Chief Financial Officer, Cynthia Walker.
VOLUNTEERISM AND GIVING

NORTH AMERICA

**Vintage Production California** was a key sponsor of the R.M. Pyles Boys Camp 2013 Annual Picnic, which addressed the theme “Promoting Safety Awareness” and raised more than $150,000 for at-risk youth.

**Oxy** donated more than 30 truckloads of furniture and appliances recovered from the former Naval Base Ingleside, which Oxy purchased in 2012, to the Habitat for Humanity Re-store in Corpus Christi, Texas. Proceeds from the sale of the items will help build homes for low-income families.

**ECN** members donated time and money toward “Elves and More” by helping to build and deliver more than 8,000 bicycles as gifts to children from low-income families who achieved their academic goals.

MIDDLE EAST

**Oxy UAE** sponsored a “Start Walking” initiative in support of health awareness campaigns in the region, and Oxy employees, family members and friends joined some 17,000 walkers in an event organized by the Imperial College London Diabetes Centre.

**Oxy Qatar** employees and Reach Out to Asia joined efforts to help disadvantaged communities through volunteer-led activities. Oxy employees distributed groceries and renovated homes for families.

**Oxy Oman** sponsored and employees participated in the Dar Al Atta Treasure Hunt, where teams compete in both physical and mental activities in support of women’s development programs in Oman.

LATIN AMERICA

Every year, **Oxy Colombia** supports foundations that provide holiday season gifts to underprivileged children. In 2013, Oxy Colombia provided gifts for children 12 years old and younger through the San Mauricio Foundation, whose primary mission is to provide food, shelter and health care to those in need.
Safely is a fundamental commitment of the company, vital to achieving our business objectives. We closely monitor and report Oxy’s safety performance and incidents, as well as industry trends, to keep our workforce, management and Board of Directors fully informed.

Our HESMS engages and challenges managers and employees at each of our locations worldwide to identify risks in their areas of responsibility and opportunities for continuous improvement.

Our Stop Work Authority policy empowers all employees and contractors to shut down any operation or stop any activity to prevent an accident or environmental incident.

Oxy’s commitment to safety is embraced by our employees and contractors and reinforced through regular dialogue with management and subject matter experts about HES expectations, issues and best practices.

Oxy employees achieved their lowest-ever IIR of 0.30 in 2013, a 9-percent improvement compared to 2012. In 2013, Oxy had no employee occupational fatalities. Oxy’s 2013 contractor IIR of 0.42 also was the company’s lowest rate ever, and an improvement of 23 percent compared to 2012. Despite a decrease in the number of incidents, we regret that six contractors died in three separate workplace accidents in 2013. Consistent with our policies, Oxy and the contractor companies have thoroughly investigated each incident and instituted measures to prevent similar events in the future.

Dedicated to providing safe and healthy work environments, Oxy continues to enhance company programs and systems, such as our HES Management System (HESMS) and asset integrity program that mitigate and prevent accidents and reduce risk to people and the environment.

Employee and Contractor Injury and Illness Incidence Rate
Recordable incidents per 100 workers

<table>
<thead>
<tr>
<th>Year</th>
<th>Employees</th>
<th>Contractors</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>0.41</td>
<td>0.67</td>
</tr>
<tr>
<td>2010</td>
<td>0.40</td>
<td>0.78</td>
</tr>
<tr>
<td>2011</td>
<td>0.37</td>
<td>0.69</td>
</tr>
<tr>
<td>2012</td>
<td>0.33</td>
<td>0.55</td>
</tr>
<tr>
<td>2013</td>
<td>0.30</td>
<td>0.42</td>
</tr>
</tbody>
</table>

In 2013, we further reduced our Injury and Illness Incidence Rates (IIR), a U.S. Department of Labor metric, for both employees and contractors, achieving a three-year annual average IIR that was substantially better than our 0.80 target.

Oxy achieved its best-ever IIR in 2013, at 0.30 for employees and 0.42 for contractors. Oxy employee and contractor IIRs have been below 1.0 for 18 and 6 consecutive years, respectively.

Oxy completed 16 turnarounds without a recordable injury or significant environmental incident.
RISK MANAGEMENT AND PROCESS SAFETY
For decades, Oxy has implemented a rigorous approach to managing safety, environmental, SR and operational risks across all operating locations. Every level of our organization is aligned in the effort to identify, prioritize and implement feasible risk-mitigation options. Inherent to this effort is an unwavering focus on, and capital investment in, maintenance and asset integrity in order to maintain the safety, reliability and productivity of our facilities and operations.

SUPPLY CHAIN MANAGEMENT
We work closely with contractors and suppliers who provide quality materials, services and technical skills, and who share our commitment to integrity and to the safety and well-being of our workforce and communities. We apply a consistent supplier prequalification and evaluation process and regularly monitor HES performance and service quality during the contract period.

This systematic approach focuses on communication between business proponents and suppliers about our expectations, technical specifications and company policies and procedures. We often invite contractors to attend Oxy training sessions, such as safety leadership programs and emergency response drills.

TRANSPORTATION SAFETY
We work hard to ensure that the vehicles we own or operate, including tractor-trailers, railcars, light-duty trucks and passenger automobiles, are well maintained and equipped with appropriate safety features. We also collaborate closely with our contractors who transport our personnel, products and equipment, whether by ground, water or air, to enhance transportation safety.

In Oman, Oxy has partnered with the government by participating in the Oman Road Safety Exhibition, an annual event that raises awareness and educates schoolchildren concerning the importance of road safety.

MIKE KELLY
Leader, Plant Management Team, Permian EOR

“The successful turnarounds at 14 major gas-processing facilities in the Permian Basin during 2012 and 2013 are directly attributable to the upfront planning and integration of our HES, Engineering and Operations personnel to ensure a safe operation while making every effort to limit emissions. With the completion of the inspections and upgrades implemented during the turnarounds, we have increased the safety, productivity and efficiency of our facilities.”

HIGHLIGHTED EVENT
Maintaining Asset Integrity

With hundreds of additional personnel working around the clock, Oxy successfully completed 16 major plant and platform turnarounds without a recordable injury or significant environmental incident during 2012 and 2013. A notable example is Oxy’s three-week maintenance shutdown of the PS-1 offshore oil and gas production platform in the Arabian Gulf. Gordon McGrotty, Oxy’s Director of Major Projects, who led the shutdown, noted, “The project involved everyone in the Oxy Qatar organization, and its successful completion positions key offshore systems for continued integrity and reliability in the coming years.”
OXYHealth
ENCOURAGING AND SUPPORTING GOOD HEALTH PRACTICES
The health of our employees is both a personal and a company priority. Active lifestyles are known to reduce health risks, improve job performance and productivity and have positive personal and social outcomes. In 2013, Oxy expanded its longstanding wellness program, launching the OxyHealth program to encourage active lifestyles and physical fitness. OxyHealth distributed more than 4,000 personal activity-monitoring devices to employees and reimbursed more than 2,000 U.S. employees for a portion of their gym membership fees. Oxy also provides access to interactive tools and information that help employees establish and meet their health targets.

Our promotion of physical activity in 2013 included an eight-week OxyHealth Step Challenge among our U.S. employees. Incentives and awards were given to employees who met the weekly step-count goals. Other OxyHealth events in 2013 included on-site biometric screenings and fitness and nutrition workshops led by specialists.

Companywide, Oxy operations foster good health practices by hosting fitness activities for employees and sponsoring their participation in local race events. In 2013, employees, family members and friends participated in Oxy’s Annual 5K Family Fun Run and Walk in Houston, coming together as a community in support of a local charity.

Oxy Qatar organized its first-ever Family Sports Day in 2013. Employees and their extended families participated in events promoting exercise and fitness for people of all ages and ability levels. Evolution Sports Academy provided activities and professional instruction for each activity, including tennis, football, basketball, yoga, dance, music and movement for toddlers.

Throughout our organization, Oxy employees team up and take part in local fitness-related events. Houston-based members of the company’s Early Career Network actively participate in a year-round intramural sports league, encouraging team-building and sportsmanship. TeamOxy cyclists from our Houston and Dallas offices, along with their families and friends, participated in MS 150 bike rides, raising more than $115,000 in support of the National Multiple Sclerosis Society.

OxyHealth, a comprehensive employee health and wellness program, offers tools and resources to support the health and wellbeing of our employees and their families by encouraging them to maintain active lifestyles.

JOSE GARCIA
Sr. Asst. Mgr. of Security

“Participating in OxyHealth programs has provided me with fascinating health ideas that have helped me change my eating and exercise habits. I have lost a total of 100 pounds and the drive is definitely there. All employees should take advantage of these programs because they will help you achieve your health goals. Oxy is doing its part to try to keep employees healthy.”
ECONOMIC AND SOCIAL DEVELOPMENT

Committed to being a valuable contributor to society in each of our business locations, we seek to boost local economies through our purchasing and hiring initiatives and through ongoing relationships with stakeholders to implement programs that advance sustainable development.

OUR PERFORMANCE

We continue to broaden our local and national sourcing in our areas of operation through strategic partnerships with government agencies and nonprofit organizations to identify training, educational and employment opportunities for local residents.

2013 UP-CLOSE

$3.3+ billion paid in worldwide taxes, including income, production, property and payroll taxes
$25 million in charitable donations and social investments
84 percent of Oxy Oman employees are Omani nationals
ECONOMIC CONTRIBUTIONS
Oxy strives to stimulate economic opportunity and growth in the countries where we operate, through local purchasing, competitive compensation of our workforce, production of oil and gas on behalf of host governments, tax and royalty payments, and investments in valuable social initiatives. At our key operating locations, which include the U.S., Oman, Qatar and Colombia, our economic contributions for 2013 were:

Economic Contributions at Key Operating Locations ($ Billions)

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>Taxes</th>
<th>Employee Wages and Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.2</td>
<td>3.0</td>
<td>1.8</td>
</tr>
</tbody>
</table>

We support local suppliers by strengthening their business skills through training in resource management, finance and administration. We also work closely with local suppliers to ensure sustained quality of service and encourage innovation and efficiency. The Oxy Oman In-Country Value initiative and the Small and Medium Enterprise Development program, which launched in 2013, foster economic development and job creation in Oman.

Oxy spent more than $14 billion on goods and services worldwide in 2013, of which approximately $7.4 billion went to purchases for our oil and gas operations in the U.S. We spent approximately $3.6 billion and $670 million, respectively, in support of our oil and gas operations in Texas and New Mexico. Oxy's chemical business, OxyChem, spent more than $3.7 billion on goods and services from domestic vendors. In support of its Texas operations, OxyChem's 2013 local purchases totaled approximately $2 billion.

LOCAL PURCHASING
Oxy selects suppliers and contractors that comply with applicable laws and regulations, meet our service quality and safety performance requirements and operate with environmental and social responsibility.

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The following indicates local purchasing at select international locations:

<table>
<thead>
<tr>
<th>Key International Locations</th>
<th>Purchases ($ Millions)</th>
<th>% Local Spend*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oman</td>
<td>2,100</td>
<td>87%</td>
</tr>
<tr>
<td>Colombia</td>
<td>1,100</td>
<td>94%</td>
</tr>
<tr>
<td>Qatar</td>
<td>300</td>
<td>59%</td>
</tr>
</tbody>
</table>

*Local vendor percentages are calculated based on actual purchases.

LOCAL HIRING
We recognize that our diverse, multicultural workforce is instrumental to Oxy's performance and success. Hiring citizens of the countries where we do business, and investing in their training and development in relevant disciplines, are longstanding business practices. Our training and development programs provide Oxy employees with new skills and valuable learning experiences, including temporary assignments for select employees at our international business units. In 2013, Oxy Qatar developed an offshore technical training program to enhance the employment opportunities for Qatari nationals interested in working offshore.

HIGHLIGHTED EVENT
Fulfilling Industry Demand for Specialty Clothing

In response to new industrial safety requirements implemented by Oxy Colombia, the Oxy-funded El Alcaraván Foundation assisted EAT Nuevo Milenio, a sewing cooperative whose members are residents of the Arauca region, in the manufacturing of flame-resistant and protective work clothing. Support included the design and implementation of a Quality Management System under the ISO 9001:2008 standard and assistance in securing certification. The new product offering increased Nuevo Milenio’s revenue stream by 32 percent and established it as the only certified manufacturer of flame-resistant clothing in the region.
SOCIAL DEVELOPMENT
Ongoing communication with stakeholders helps us understand their interests and develop solutions with mutually beneficial outcomes. This process also helps us to identify social investment opportunities in focus areas such as education, health, culture and economic development. In 2013, company charitable donations and social investments totaled approximately $25 million worldwide.

PARTNERSHIPS AND COLLABORATIONS
Oxy’s partnerships with organizations, governments and other entities in the public and private sectors advance local and regional economies. Our goals are to generate economic opportunity, help to address community needs such as job creation and access to quality education, and promote long-term sustainability for local enterprises. In the UAE, Oxy has partnered with Emirates Foundation, the Petroleum Institute, universities and other institutions, providing financial, technical and logistical support to social, educational, career and youth development programs. Oxy’s collaborative approach seeks to ensure close alignment between these programs and employers’ expectations of new graduates and other candidates for employment.

JIM CRANE
Owner, Houston Astros
“We are proud to partner with Occidental Petroleum, both in honoring the service of our military and in one of the most expansive field-renovation programs in professional sports, benefiting youth ball players in disadvantaged Houston neighborhoods. Occidental’s support of these initiatives demonstrates their long-term commitment to the Houston community.”

HIGHLIGHTED EVENT
Partnering to Better Our Communities

Oxy supports community programs that promote active lifestyles and awareness of good health by providing local residents with access to facilities and services. In 2013, Oxy partnered with the Houston Astros Foundation and the City of Houston in the Astros’ Community Leaders Program. Through Oxy’s support, the Astros will renovate and maintain public youth little league fields at Denver Harbor Park in east Houston and conduct leadership and wellness clinics for youth players.
**HIGHLIGHTED EVENT**

Promoting Active Lifestyles

**Oxy Long Beach** donated $1 million to renovate Chittick Field, a 19-acre public community space. The renovation includes a new sports park with a regulation football field, three soccer fields, an all-weather track, a bike path and restrooms.

**Oxy Qatar** promotes athletics for youth as a principal sponsor of Evolution Sports Academy, which provides professional coaching in a variety of sports to children at all skill levels in Doha.

**Oxy Colombia**, in conjunction with the city of Arauca, constructed three parks in Arauca. The parks, featuring playground equipment and picnic tables, provide healthy gathering spaces for community residents.

**HIGHLIGHTED EVENT**

Providing Access to Health Services

**Oxy Oman’s Mukhaizna Clinic**, fully equipped with 24-hour staff and ambulances for emergency cases, has treated more than 38,000 patients since its opening in 2005. Approximately half of these patients are residents of the surrounding communities and have no affiliation with Oxy or its operations.

**Oxy** partnered with Ambulatory Healthcare Services, a diagnostic and treatment provider in the Emirate of Abu Dhabi, to support expansion of health awareness programs in schools, focusing on key topics such as obesity prevention, smoking, diabetes, asthma, personal hygiene and anti-bullying.

**In Bolivia**, the Oxy clinic near our operations provides free basic medical care to improve the quality of life for the residents of the San Carlos and Nancaroinza communities.
Oxy is committed to responsible environmental stewardship throughout our worldwide operations. To meet the company’s environmental objectives, we apply the HES Management System (HESMS) to manage our footprint and minimize impacts of Oxy’s operations on the environment, everywhere we operate.

In 2013, Oxy met its target for controlling the net volume of reportable crude oil and condensate spills, with an annual average of 0.00075 percent of production. This equates to a net volume of 7.5 barrels spilled per million barrels produced, which was significantly better than Oxy’s 2013 target.

Oxy injects more CO₂ for enhanced oil recovery than any other operator in the U.S.

We invest in facilities and equipment to capture or reduce methane and other emissions

Our focus on asset integrity helps us to prevent and contain oil spills
CLIMATE CHANGE
Many governments and regulatory bodies have conducted assessments and have advanced or implemented programs related to climate change. Our longstanding policy is to seek continuous improvement in resource recovery, conservation, pollution prevention and energy efficiency. In support of this goal, Oxy consistently integrates these activities to help us effectively manage greenhouse gas (GHG) emissions and further the company’s commitment to be an efficient, low-cost producer of oil and gas and chemicals.

Our ongoing efforts to capture methane emissions under the U.S. Environmental Protection Agency’s (EPA) voluntary Natural Gas STAR Program and Global Methane Initiative have yielded significant results. Through a broad spectrum of projects, we have reduced cumulative estimated methane emissions by more than 32 billion cubic feet from 1990 through the most recent reporting period, corresponding to approximately 15.4 million metric tons of carbon dioxide (CO₂) equivalents. This has helped, over the long term, to keep our rate of growth of estimated GHG emissions from oil and gas operations at or below our rate of oil and gas production growth. Oxy devotes significant resources to capture emissions of methane and other organic compounds, both in design and construction of new facilities and in retrofitting existing facilities.

Underground injection of CO₂ during enhanced oil recovery (EOR) is a ready and proven method for future geologic storage of CO₂ from industrial sources. As the largest injector of CO₂ for EOR in the U.S. and a world leader in this technology, we operated over two dozen active CO₂ flood projects in 2013. We inject more than 650 billion cubic feet, or over 34 million metric tons, of CO₂ per year. About 40 to 50 percent of this amount is newly sourced from Oxy and other commercial suppliers, and the remainder is recycled from producing wells.

BIODIVERSITY AND HABITAT CONSERVATION
Oxy actively promotes habitat conservation to preserve biodiversity in and around the areas where we operate. Our operations coexist with a variety of plant and animal species. In our oil and gas operations, Oxy focuses on mature fields and applies improved oil recovery (IOR) and EOR technologies, well stimulation techniques such as hydraulic fracturing, and directional and multi-pad drilling techniques to reduce the surface area needed for production. As an example, completing several wells from a single drilling site allows us to use a smaller surface area, minimizing the footprint of oil and gas development.

HIGHLIGHTED EVENT
Collaborating to Preserve Wildlife Habitat

Oxy works closely with national, regional and local government agencies, university researchers and nonprofit organizations to study native flora and fauna in our operating locations and preserve and restore native habitat. Oxy enrolled 1.8 million acres in Texas, New Mexico, Kansas and Oklahoma under the voluntary Range-Wide Conservation Plan, developed in coordination with the U.S. Fish and Wildlife Service and the Western Association of Fish and Wildlife Agencies. The plan facilitates responsible development and habitat conservation for the Lesser Prairie-Chicken species throughout the bird’s range. In addition to its voluntary enrollment of significant acreage, Oxy will also implement the plan’s best practices to preserve Lesser Prairie-Chicken habitat during oil and gas development.
CASE STUDY

WATER MANAGEMENT PROGRAM
The production of oil and gas, electricity and chemicals requires water, and Oxy’s water management program ensures that our facilities are designed and operated to responsibly manage water withdrawal, consumption and discharge. Oxy recognizes that freshwater is an essential resource, and we strive to reduce the use of freshwater by recycling and reusing produced water from oil and gas reservoirs and other non-potable sources, such as reclaimed municipal wastewater. In addition, we routinely assess our water management practices — including those related to supply, treatment and discharge — to identify opportunities for improvement.

**OIL AND GAS PRODUCTION WATER MANAGEMENT**

The majority of water managed by Oxy is produced water, which occurs naturally in oil and gas reservoirs and is extracted along with oil and gas streams. As part of the IOR or EOR processes, produced water, which is typically saline, is separated from the extracted oil and gas and recycled by reinjection into producing reservoirs. Since the ratio of water to oil and gas extracted increases over time, the processing, treatment and reinjection of produced water is integral to the design and efficient operation of Oxy’s mature oil and gas fields. While operations that use IOR or EOR tend to require more water than operations in the primary recovery phase, Oxy strives to use non-freshwater and recycled or reused sources in place of freshwater. For example, many of our operations rely on our produced water, reclaimed municipal wastewater or groundwater not suitable for other beneficial uses.

Oxy’s water management program considers the unique characteristics of each community and region where we operate. Oxy has performed a comprehensive water management assessment to track and manage our water withdrawal, consumption and discharge activities, and to ensure the amounts are consistent with local interests and do not adversely impact the environment. As part of the assessment, Oxy applied the Global Environmental Management Initiative® (GEMI) Local Water Tool™, which provides leading practices for water management at a specific site or operation. In 2013, Oxy was awarded the GEMI Environmental Solutions Award for its application of the tool.

Water requirements vary across Oxy’s operations due to reservoir age, geological characteristics, production history, regulatory and social contexts and many other factors. To illustrate Oxy’s water management, we summarize key performance metrics for 2011 and 2012 for five diverse operating locations — Colorado; South Texas; Long Beach, California; Hugoton; and Oman.

**HYDRAULIC FRACTURING IN OIL AND GAS OPERATIONS**

Hydraulic fracturing is a carefully designed and engineered practice to enhance the productivity of new and existing wells by allowing oil and gas to

<table>
<thead>
<tr>
<th>WATER MANAGEMENT METRICS</th>
<th>COLORADO</th>
<th>SOUTH TEXAS</th>
<th>LONG BEACH</th>
<th>HUGOTON</th>
<th>OMAN</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recovery Phase</td>
<td>Primary</td>
<td>Primary</td>
<td>IOR</td>
<td>IOR</td>
<td>IOR</td>
</tr>
<tr>
<td>Products</td>
<td>Gas</td>
<td>Gas</td>
<td>Oil, some gas</td>
<td>Gas, some oil</td>
<td>Oil and gas</td>
</tr>
<tr>
<td>Freshwater, percent of total use</td>
<td>23%</td>
<td>71%</td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
</tr>
<tr>
<td>Water recycled or reused, percent of total water use</td>
<td>77%</td>
<td>0%</td>
<td>97%</td>
<td>76%</td>
<td>42%</td>
</tr>
<tr>
<td>Direct discharge to surface freshwater</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
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</tbody>
</table>
flow more readily from the underground reservoir. For existing oil and gas fields, hydraulic fracturing can reduce the number of additional wells needed and minimize surface disturbance. Hydraulic fracturing activities are conducted by specialized service companies with supervision by Oxy engineers and regulatory oversight. We disclose detailed well-by-well information related to hydraulic fracturing through FracFocus, a website created by two organizations composed of state regulatory officials — the Ground Water Protection Council and the Interstate Oil and Gas Compact Commission. FracFocus allows the public to review details about each of our hydraulic fracturing jobs, including the well type and location, the names and amounts of ingredients that make up the hydraulic fracturing fluid and the amount of water used. The table below supplements Oxy’s FracFocus data by region with additional water source details to summarize our water use for hydraulic fracturing.

The amount of freshwater used by Oxy for hydraulic fracturing activities is very small compared to agricultural, residential, commercial and industrial water consumption. To put our water use in perspective, Oxy’s California upstream operations supply more freshwater than they use, providing the surplus to agriculture. Hydraulic fracturing makes up a small portion of this overall use. In fact, in Kern County, California, outdoor residential water consumption (such as for landscaping) is more than 7,000 times greater than Oxy’s water use for hydraulic fracturing in the entire San Joaquin Valley. Even so, Oxy actively identifies, pilots and implements freshwater replacement strategies, such as completely eliminating the use of municipal potable and other freshwater in hydraulic fracturing in our Long Beach operations in late 2013. These examples illustrate Oxy’s commitment to conserving and protecting water sources in communities where we operate.

<table>
<thead>
<tr>
<th>2013 HYDRAULIC FRACTURING WATER USE</th>
<th>WATER SOURCE BY TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region</td>
<td>Number of Jobs</td>
</tr>
<tr>
<td>Permian Basin, Texas and New Mexico</td>
<td>648</td>
</tr>
<tr>
<td>San Joaquin Valley, California</td>
<td>137</td>
</tr>
<tr>
<td>Long Beach, California</td>
<td>9</td>
</tr>
<tr>
<td>Hugoton, Kansas</td>
<td>30</td>
</tr>
<tr>
<td>Piceance, Colorado</td>
<td>12</td>
</tr>
<tr>
<td>South Texas</td>
<td>66</td>
</tr>
<tr>
<td>Williston, North Dakota</td>
<td>63</td>
</tr>
</tbody>
</table>
GLOSSARY

CO₂  Carbon dioxide  GHG  Greenhouse gas  OXY  Occidental Petroleum Corporation and its subsidiaries
EOR  Enhanced oil recovery  HES  Health, Environment and Safety  SR  Social Responsibility
EPA  U.S. Environmental Protection Agency  HESMS  Health, Environment and Safety Management System  UAE  United Arab Emirates
FOM  Foundations of Management  IOR  Improved oil recovery  WON  Women of Oxy Network
GEMI  Global Environmental Management Initiative  IIR  Injury and Illness Incidence Rate

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Available to stakeholders:
Oxy’s 2013 Social Responsibility Summary Report and the publications pictured below are available by contacting us at www.oxy.com.

OTHER OXY PUBLICATIONS

This Social Responsibility Summary Report is printed on Forest Stewardship Council-Certified paper that contains wood from well-managed forests, controlled sources and recycled wood or fiber.

Portions of this report contain forward-looking statements and involve risks and uncertainties that could materially affect expected results of operations, liquidity, cash flows and business prospects. Factors that could cause results to differ include, but are not limited to, failure to meet Oxy’s HES and SR expectations. Words such as "estimate," "project," "predict," "will," "would," "should," "could," "may," "might," "anticipate," "plan," "intend," "believe," "expect," "aim," "goal," "target," "objective," "likely" or similar expressions that convey the prospective nature of events or outcomes generally indicate forward-looking statements. You should not place undue reliance on these forward-looking statements, which speak only as of the date of this report. Unless legally required, Oxy does not undertake any obligation to update any forward-looking statements as a result of new information, future events or otherwise.
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